

Human Trafficking and the Alcoholic Beverage Industry

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- In most incidents like human trafficking alcohol is a predominant factor, and predators can have their victims with them at liquor serving establishments to “blend in”.
- Be observant of behavior patterns or have that “gut instinct” while working at a hotel, bar, restaurant, or sports venue.

Behaviors to Observe

- A nervous, uneasy, or terrified look.
- Avoid eye contact, social interaction, and authority
- When approached by an employee the individual may not be able to speak alone to the individual.
- The predator will speak for the victim or answer questions.
- Answers appear scripted or rehearsed.
- Look for signs of physical abuse such as bruises.

Additional Red Flags

- Appearance of malnourishment
- Signs of physical injuries and abuse
- Scripted or rehearsed responses when communicating
- Living at the place of employment
- Poor looking physical and dental health

Additional Red Flags

- Small children working or serving in a family restaurant.
- Security measures to keep people inside using barbed wire and bars on windows.
- Answering for the individual where they are not allowed to speak for themselves or answer questions.
- Do not possess any form of identification.
- Signs of withdrawal, or physical branding.

Human Trafficking Intervention

- Create small talk, ask if they would like to order something.
- If alcohol, check ID.
- Keep a watch on the predator while stalling.
- Call the local police
- Notify your manager and another co-worker.
- Keep the small talk going till the authorities arrive.
- Document everything.

Posting the Human Trafficking Sign

- Place outside or inside the washroom.
- Near the cash register
- Behind the counter or bar.
- Near poker machines.

GO TO THE ILCC FOR A COPY OF THE HUMAN TRAFFICKING SIGN:

www.Illinois.gov/ilcc

Hand Signs to Observe

- When the predator is accompanied by the victim, the victim will use methods to get attention to an employee or bystander to let them know they are in trouble and being trafficked.
- They may try to get a note off to someone.
- There are hand signs that can be utilized.

Hand Signs for Help



1. Palm to camera and tuck thumb



2. Trap thumb

THE
VIOLENCE
AT HOME
SIGNAL
FOR HELP

Use this signal to ask for help on a video call without leaving a digital trace.

If you see this sign on a video call, find out how to help below.

Victims of slavery and human trafficking are protected under United States and Illinois law

If you or someone you know:

- Is being forced to engage in any activity and cannot leave, whether it is:
 - Commercial sex industry (street prostitution, strip clubs, massage parlors, escort services, brothels, internet),
 - Private Homes (housework, nannies, servile marriages),
 - Farm work, landscaping, construction,
 - Factory (industrial, garment, meat-packing),
 - Peddling rings, begging rings, or door-to-door sales crews
 - Hotel, retail, bars, restaurant work or
 - Any other activity
- Had their passport or identification taken away or
- Is being threatened with deportation if they won't work

National Human Trafficking Resource Center

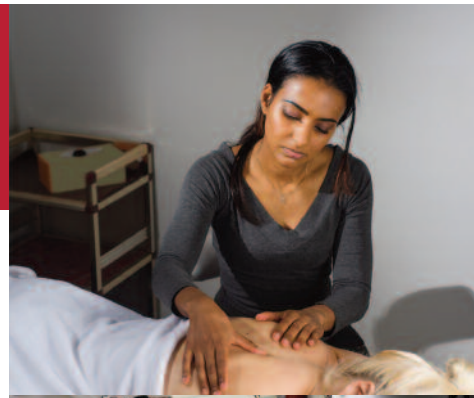
1-888-373-7888

Or Text "HELP" to 233733
to access help and services.

The hotline is:

- Available 24 hours a day, 7 days a week.
- Toll-free.
- Operated by nonprofit nongovernmental organizations.
- Anonymous and confidential.
- Accessible in more than 160 languages.
- Able to provide help, referral to services, training, and general information.

For more information: www.TraffickingResourceCenter.org



Las víctimas de esclavitud y trata de personas están protegidas bajo las leyes de Estados Unidos y de Illinois

Si usted o alguien que usted conoce:

- Es forzado a participar en cualquier actividad y no puede dejarla, ya sea de:
 - La industria del sexo comercial (prostitución callejera, clubes, salas de masaje, servicios de acompañante, burdeles, Internet)
 - Residencias privadas (trabajo doméstico, cuidado de niños, matrimonios serviles)
 - Trabajo en fincas, jardinería, construcción.
 - Fábricas (industrial, textil, empaqueo de carnes).
 - Grupos de venta ambulante, limosneros o grupos de ventas callejeras
 - Hoteles, tiendas, bares, trabajo en restaurantes o
 - Cualquier otra actividad.
- Le quitaron su pasaporte u otra forma de identificación.
- Le amenazan con deportación si rehúsa trabajar.

Centro Nacional de Recursos Para la Trata de Personas

1-888-373-7888

O para acceso a servicios y ayuda,
envíe un texto con la palabra "HELP" al 233733

La línea:

- Está disponible las 24 horas del día, los 7 días de la semana.
- Es gratis
- Está operada por organizaciones no gubernamentales sin fines de lucro.
- Es anónima y confidencial.
- Está disponible en más de 160 idiomas diferentes.
- Puede brindar ayuda, recomendar otros servicios, proveer adiestramiento e información general.

Para más información: www.TraffickingResourceCenter.org